Strategic HR Forum – Suggested Discussion Topics 2018

Employment Law

Trade Union Act 2016

What are the changes and what do they mean?

© EU and Brexit

How do EU treaties, directives, regulations and European case law currently affect UK employment law and what could the future look like?

Family Friendly Legislation

Update on new and proposed family friendly legislation – e.g. Parental Bereavement, Grandparental Leave – September 2018

Gender Pay Gap

What is our gender pay gap and what does it mean for the Council?

Learning and Development

Coaching

Coaching for individual and organisational development – June 2018

Essential Learning

Essential Learning - Responding to growing demands

Organisational Change

Learning and Development to support organisational change

Employee Relations

Salary Sacrifice Schemes

What are they, what have we got on offer and what's their future?

Occupational Health

The role of Occupational Health at NHDC

Wellbeing

The role of employer supporting employees with caring responsibilities

Employee Assistance Programme

What it is, what does it do and is it of value?

Resourcing

On-line Recruitment

How we are modernising the process for on-line applications.

Apprentices

The future for Apprenticeships Apprentice Levy, Public sector targets and Higher Apprenticeships – March 2018